

Energy Policy

Koverlux is a company owned by MinervaHub, an innovative Italian industrial group operating in the Fashion & Luxury sector.

In recent years the Group has focused its strategy on achieving continuous improvement and stakeholder satisfaction through the implementation of responsible processes and the use of renewable resources.

In this framework, Koverlux is aware of the strategic part played by energy efficiency in its activities. An effective energy management represents the most successful strategy for reducing consumption, costs and GHG emissions, while generating economic and environmental values.

For this reason, Koverlux has set this Energy Policy, aimed at the continuous improvement of energy performance, energy efficiency, energy saving, and the reduction of CO2 emissions related to the activities carried out within the production site.

This Policy is based on the following principles:

- A. Compliance with current legislation in the energy sector;
- B. Design of energy efficient processes and services;
- C. Purchase and use of products and services in the production process that minimize energy impacts;
- D. Identifying the activities responsible for energy consumption, to find out energy efficiency measures;
- E. Maintain an Energy Management System, according to the ISO 50001;
- F. Improve employee awareness for effective use of energy through training and information activities;
- G. Share with Stakeholders the achieved results by the Energy Management System, if needed;
- H. Improve use of renewable energy produced by on-site PV field.

The Management defines energy objectives aimed at improving the company's energy performance and provides information and resources to achieve them.

These objectives involve all areas, activities, and processes within the company, are measurable and are consistent with this Policy, which represents the reference framework for their definition and review.

Date, Place

June 16, 2025 – Grumello Del Monte

Approved by Top Management